***The Parochial Church Council of the Parish of Marcham with Garford***

**Wednesday 28th May 2025 – 7.45pm start, at All Saints Church**

**MINUTES**

**Present: Rev Nick Weldon (NW) Hugh Lawton (HL) James Gilbert (JG)**

**Tim Jack (TJ) Neil Rowe (NR) John Scoble (JS)**

**James Allan (JA) Chrystal Poon (CP) Bryan Eccles (BE)**

**Ali Lyndon (AL) Tamsin Gilbert(TG)**

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| *No.* | *Item* |
| **1.**  **2.**  **3. 4.**  **5.** | **Welcome, Bible reading and prayer: NW** Acts 1: 1-11 **Apologies for absence –** Mike Worthing, Catherine Mentzel, Vicki Tinkler, Sue Lawton, Jonathan Boardman, Caroline Manders  **Conflicts of interest** – TG, JG, NR (item 10)  **Minutes of the meeting of 22 April 2025 –** confirmed as an accurate record.  **Matters arising** not already included in this agenda:  None noted |
| **6.** | **PCC – an introduction to new members: NW**  Nick welcomed Ali back to the PCC as a member.  Nick highlighted the introduction to new PCC members document (found on PCC only area of website), particularly highlighting the responsibilities of the PCC.  TJ/ JWA – could we give each member of the church a PCC representative?  CP, JS, AL – passionate about the idea of the PCC’s mission role, but encouraged by the new Mission Committee  JG/ NR – We have some people doing a lot of work, but it would be good to get people using their gifts and talents more as part of the body of Christ.  TG/ NW – would be good to focus more on sharing God’s mission and sharing leadership in PCC meetings. |
| **7.** | All Saints’ east end reordering (next phase)  NW explained that there had been one meeting with the AD and one with the DAC to talk about the ideas for reordering.  Summary:  Broadly positive about the plans overall – they could see the missional need for it and the conservation aspects (ie it could be better) etc.  They liked quite a lot of the ideas, the shrinking of the dais, the revolving step, the re-using of the glass screens etc.  Main niggles:  Moving the font.  The chandelier above should go with the font, but could be repurposed.  Opening up the north door was seen as a poor alternative in many ways.  Disability access needs rethinking to be within the main body of the church.  Agreed that communion table is too big and could probably go.  Smaller communion table could be reused in new chancel area.  TJ – is there any possibility that there might be an opportunity to reclaim the boiler room area in any way? NW – not sure that this is an opportunity right now.  The group had various discussions about different ideas about where to put the font. |
| **8.** | **Other fabric matters**  3 phase electricity supply upgrade – after discussion with Duffield family, the best option seems to be a combination of overhead wires across the road and then bury them across the churchyard. The hybrid option will be more challenging and more expensive, but the Duffield family will help to cover the extra costs. There needs to be further discussion with the grant making body, the DAC and the Duffield family.  Painting is done in porch, stairwell, office and tower.  Outstanding broken tiles on chancel roofs awaiting repair.  Awaiting structural engineer report on tower roof.  Still having problems with boiler losing pressure, still working on a solution.  No health and safety matters noted. |
| **9.** | **Phil Rowlandson’s Ordination and Curacy: NW**  Phil will be ordained on the 5th July at Christchurch in Oxford and all are welcome to go along. Phil will be with us for a maximum of four years, but it could be three if he completes his training in advance. This is a great opportunity for the parish.  It will involve learning for both him and us. Any praise should be given directly to him, but any constructive criticism MUST be given to Nick (not CWs or anyone else). |
| **10.** | **Financial update: HL (please see document available on the PCC only area of the website for further information)**  Curate’s accommodation  Lease document has been agreed with the LeBrets.  Because of this being a disposition or acquisition of an interest in property, the PCC need to pass a Section 333 resolution to allow two trustees of the PCC to sign on behalf of the whole PCC.  The incumbent and one of the Churchwardens will then sign by deed on behalf of us all on the lease.  **Resolution - Two charity trustees are hereby authorised to sign documents on behalf of the charity trustees of a charity by this resolution passed under s.333 of the Charities Act 2011, in particular in respect of the proposed lease of 12 Morland Avenue, Marcham, preferably the Incumbent and a Churchwarden.**  **Unanimously agreed by the PCC**  Keyboard for St. Luke’s  After discussion with Ben Skipp and a trial of the keyboard in situ, it has been agreed to have a similar keyboard and package as bought by All Saints’.  *The PCC unanimously agreed with this purchase.*  *Staff Pay rises*  *Indicators for pay rise options given in document. Stipend pay increase has often been used before to match other staff pay increases, but this does not account for housing cost. Hugh’s recommendation is to go for CPIH 3.4% for this reason. Total cost £1400 for the next year, from 1st July. Proposed and seconded, voted through. HL also suggested removing the time sheet. AL asked if TG is still on a 0 hours contract. HL will check this.* |
| **11.** | **St. Luke’s update NW**  There has been a service since the last meeting and there is one this month. NW has met with Ben Skipp to think about services going forwards. |
| **11.** | **Safeguarding update: NW**  3 ongoing agreements, reviewed on schedule. |
| **12.** | **A.O.B.**  None |
| **12.** | **Closing prayer** |